

Fueling the talent that drives our economy.



HIRE UP!
INDY 



Elevate

- Spotlight STEM/Tech Talent
- Publish Data & Reports
- Measure Progress

Catalyze

- Leverage Business
- Develop Strategy
- Collaborate for Results

Grow

- Create Tangible Deliverables
- Fund Projects
- Provide Oversight

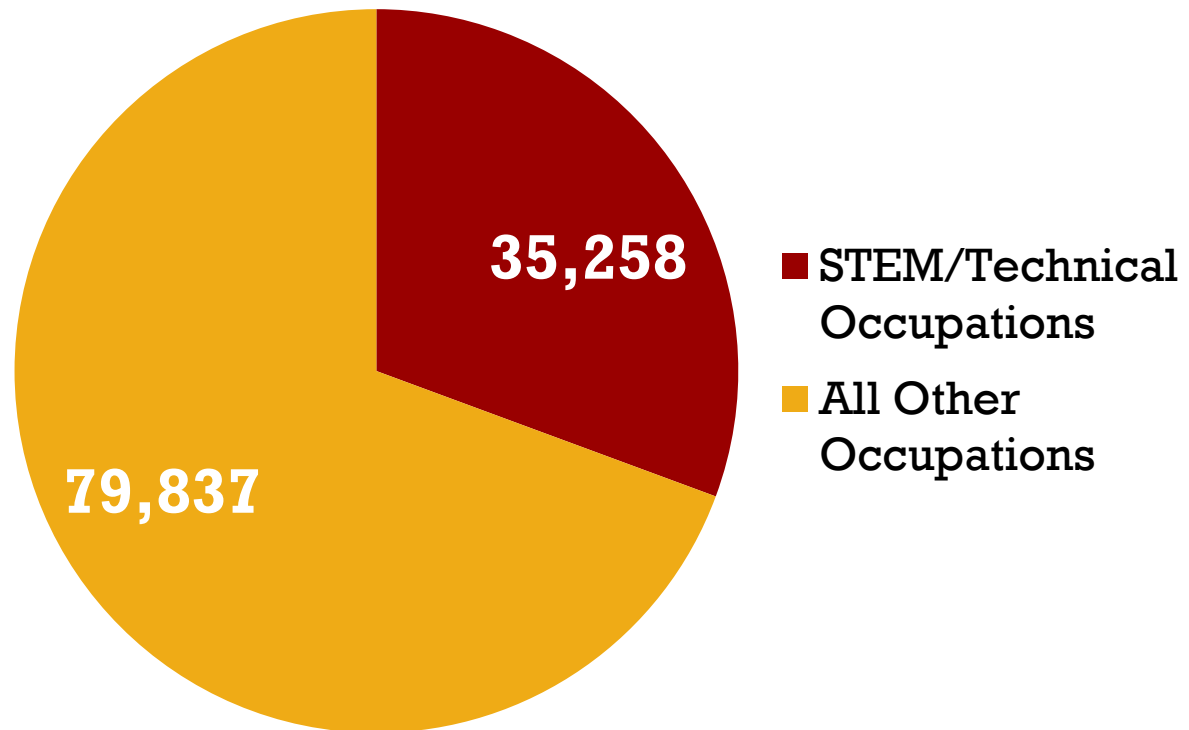
Demand for Technical Talent is strong in Central Indiana's key wealth drivers.

- In 12 months, key sectors and clusters in Central Indiana posted 34,000 job openings
- 19,000 postings for technically-oriented positions: engineering, software systems, IT, laboratory technicians
- 75 percent require some postsecondary credential – a one year certificate or higher

Total Job Postings in Central Indiana 2013.

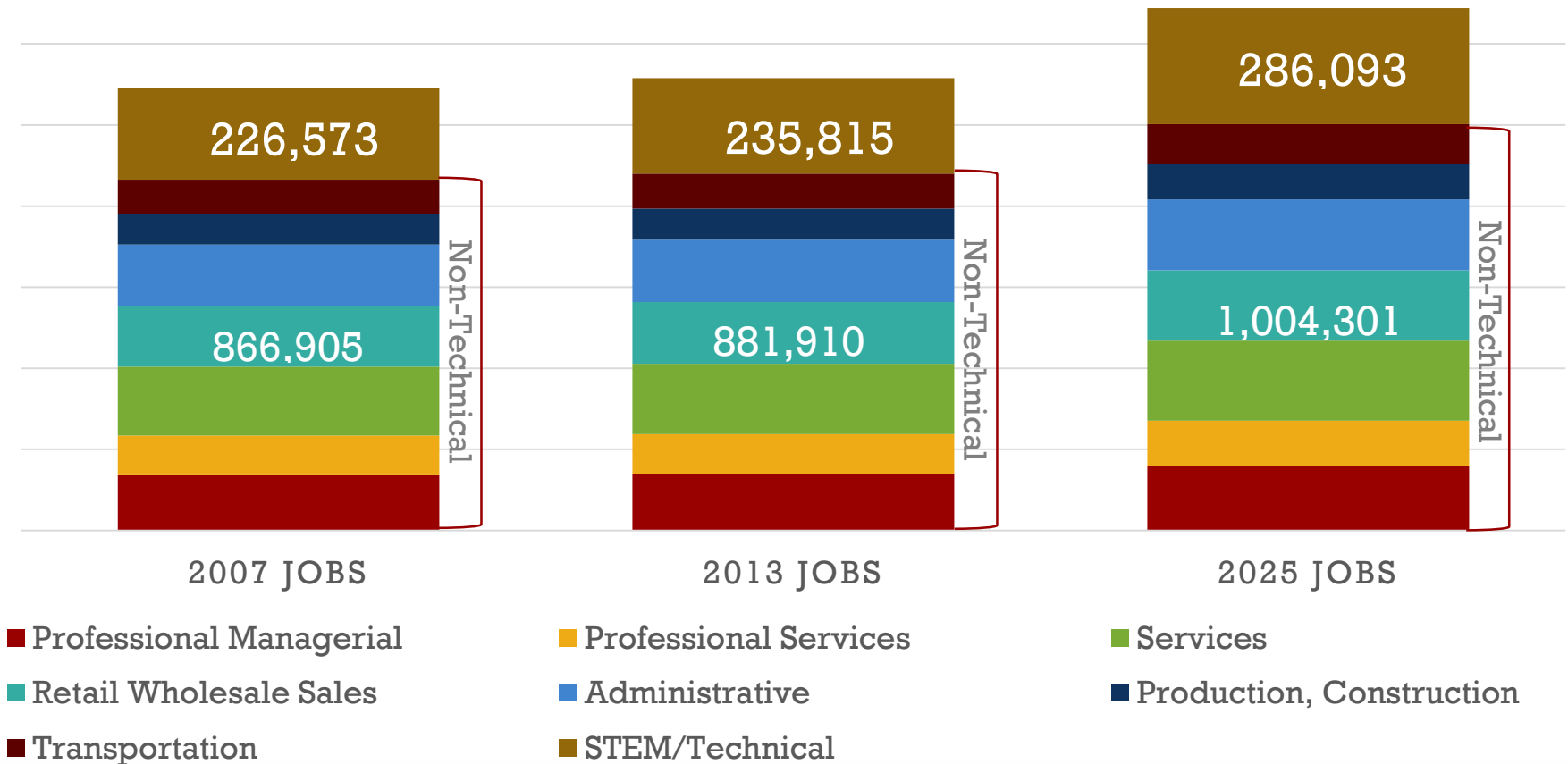
Number of Postings by Occupational Group

Total Job Postings=115,095



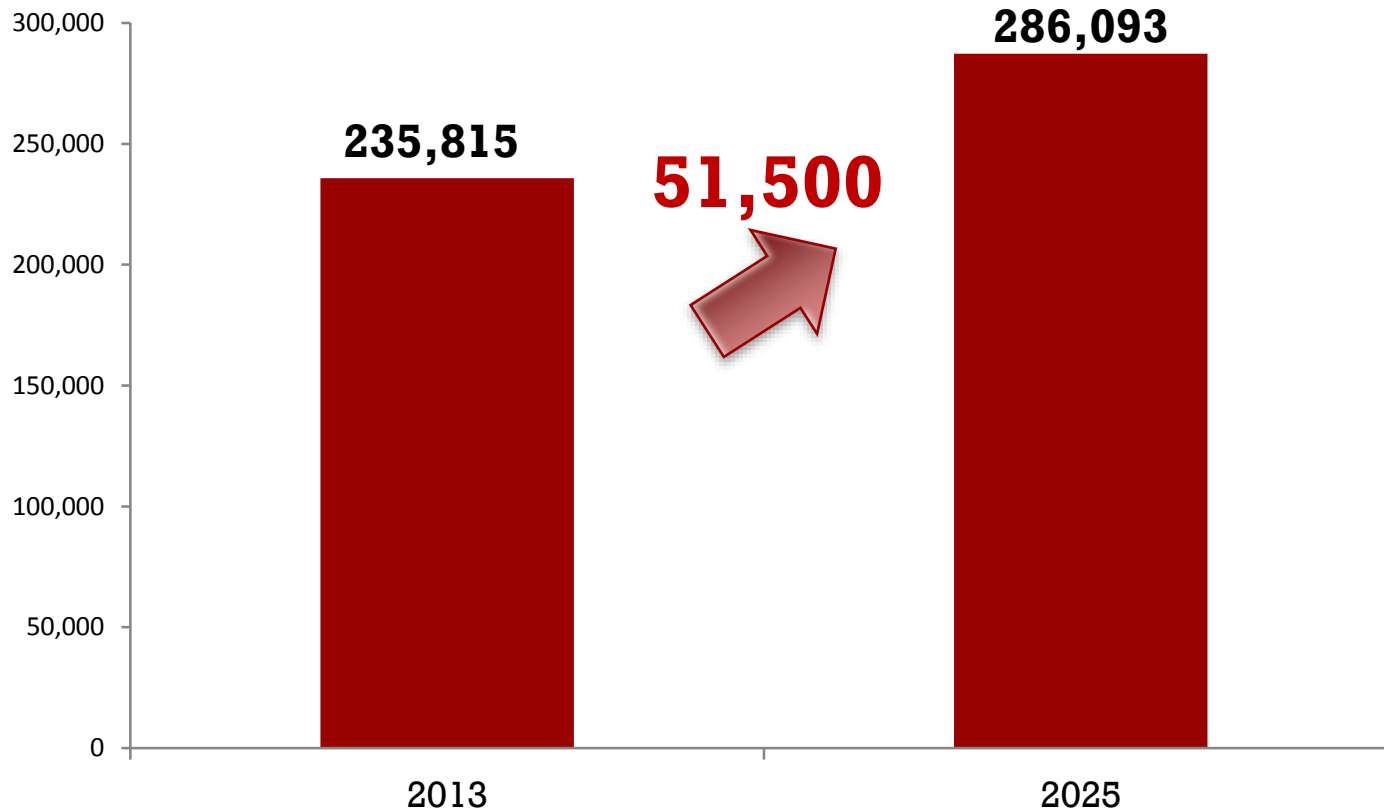
Source: Burning Glass Labor Insight, Full Year 2013.

Central Indiana Labor Force 2007 to 2025 Technical and Non-Technical Jobs.



51,500 by 2025.

Growth of Technical Jobs 2013-2025, Central Indiana



Source: FutureWorks Calculations, EMSI BLS Occupational Employment and Burning Glass Labor Insight Real Time Labor Market Information.

Top 10 Technical Occupations.

Demand from All Industries—2013.

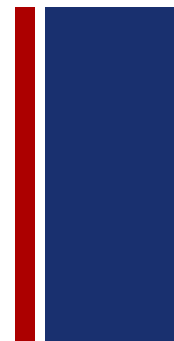
	Real-Time Postings	EMSI Projected Openings	Real-Time/BLS Range of Demand*
Software Developers, Applications	2,603	181	1,150 - 1,634
Registered Nurses	2,376	918	1,501 - 1,793
Computer Occupations, All Other	2,298	54	952 - 1,400
Medical and Health Services Managers	1,801	134	801 - 1,134
Computer Systems Analysts	1,510	196	722 - 984
Maintenance and Repair Workers, General	1,462	294	761 - 995
Computer User Support Specialists	1,150	185	571 - 764
Sales Representatives, Wholesale and Manufacturing, Technical and Scientific Products	819	139	411 - 547
Network and Computer Systems Administrators	745	123	372 - 496
Licensed Practical and Licensed Vocational Nurses	667	294	443 - 518

Sources: Bureau of Labor Statistics and Burning Glass Labor Insight, 2013.

Select Computer and Digital Technology-Demand--2013

Occupation	Postings	Real-Time/BLS Range of Demand		
Software Developers, Applications	2698	1,188	-	1,691
Computer Occupations, All Other	2049	852	-	1,251
Computer Systems Analysts	1434	691	-	939
Computer User Support Specialists	994	508	-	670
Network and Computer Systems Administrators	671	342	-	452
Database Administrators	568	254	-	358
Computer Programmers	401	239	-	293
Web Developers	304	164	-	211
Information Security Analysts	259	113	-	162
Computer Network Architects	239	122	-	161
Computer and Information Systems Managers	213	138	-	163
Total Postings and Range	10,112	4,830		6,590

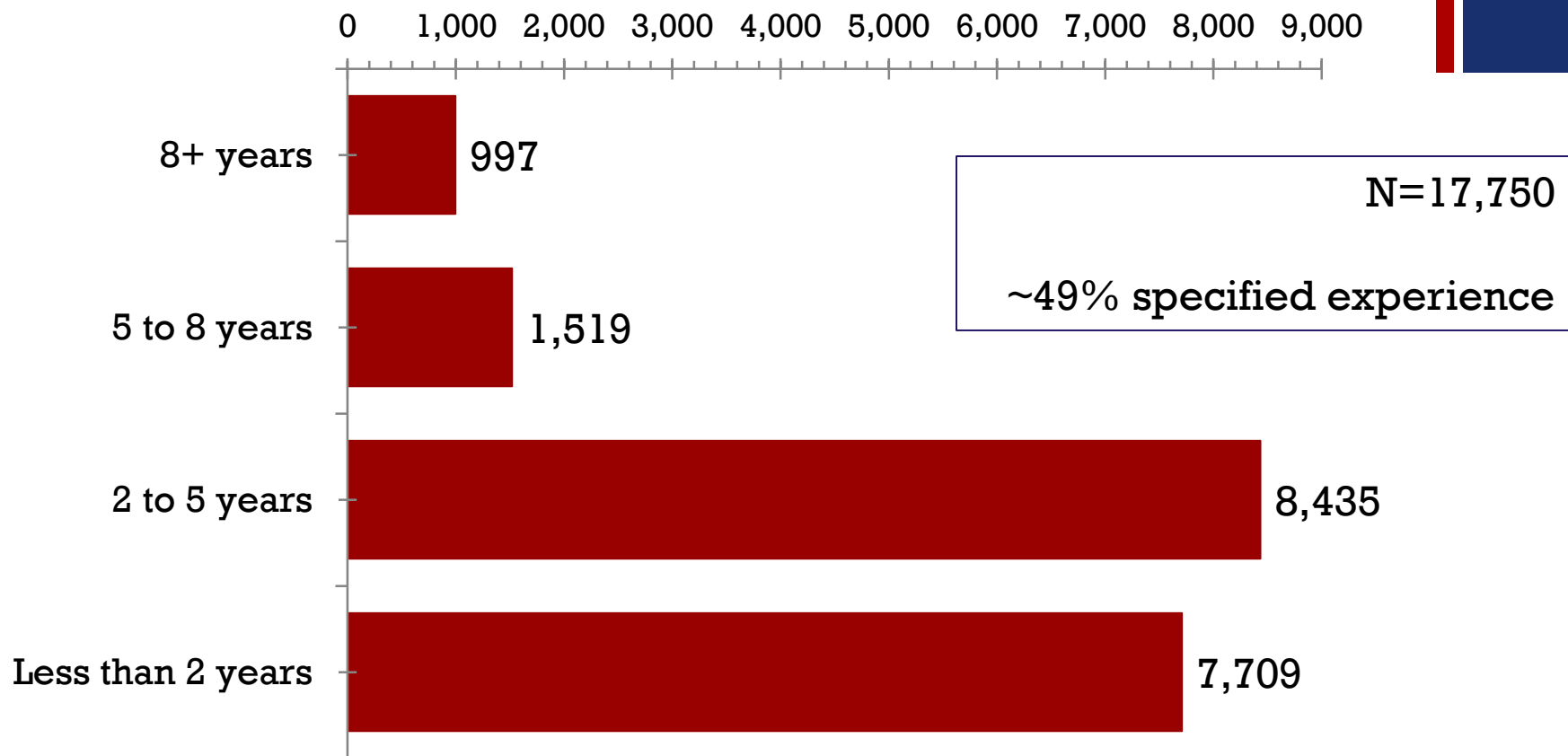
The Supply of Technical Talent to Central Indiana Employers.



- The current adult workforce shows significant under-attainment in postsecondary education.
- Too few students choose to enter technical fields important to Central Indiana. The majority of students in two- and four-year colleges select degree programs in just a handful of non-technical fields.
- Among those who do enroll in technical programs in Indiana's colleges, few complete a degree or credential.

2013 Experience Required.

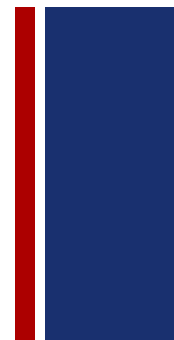
Technical Jobs Postings.



Source: Labor/Insight Jobs (Burning Glass Technologies), 2013

NOTE: Total Postings for STEM/Technical = 36,410 with 49% specifying experience

Directional Strategies.



- Influence students and the workforce to make **Smart Choices** about careers and occupations that meet the needs of Central Indiana's targeted growth sectors and offer economic opportunity.
- Establish employer-driven partnerships that build **Skills that Matter** to Central Indiana's targeted growth sectors and workers.
- Build **Talent Highways** that enable adults to accelerate degree and credential completion and career success.